



Needlers Ltd

Environment & Sustainability Policy

Statement 2019/20

Needlers Ltd has an ethos of ensuring that environmental responsibility is acknowledged by all staff and visitors as well as in the management of its premises. This is based on recognition of the need to contribute at local, regional, national and global levels to the sustainable use of natural resources and being cost effective wherever possible.

In order to achieve these aims Needlers is committed to minimising its impact on the environment and has established a programme of continuous improvement, with particular emphasis on ensuring that all legal and environmental requirements are followed and where possible improved upon.

As part of our commitment to environmental sustainability we adhere to the following policy guidelines:

- Needlers promotes responsible energy practices such as the installation of solar panning on the roof of its premises to minimise energy usage.
- Needlers manages its own distribution services and fleet of vehicles to ensure that the environmental impact of its operations is kept to a minimum.
- Needlers vehicles and machinery are properly serviced and equipped to reduce unnecessary exhaust emissions and energy usage.
- Needlers packaging practices are optimised to reduce excess waste and ensure that any plastic or cardboard waste is properly recycled.
- Needlers endeavours to cut water usage to a minimum amount.
- Needlers works closely with overseas suppliers to implement their own environment and sustainability practices and ensure that the products Needlers purchases are produced in a sustainable and environmentally friendly manner.

As part of ongoing attempts to improve our environment & sustainability policy, we will:

- Continue to undertake regular site environmental reviews to identify priority issues.
- Encourage cost-effective utilisation of resources through the setting of objectives and targets for waste, water and energy use.
- Provide training for staff with specific environmental responsibilities.
- Continue to build on good housekeeping practices.

The Needlers Ltd Environment & Sustainability Policy will be reviewed on an annual basis and be made accessible upon request.

Signed _____

Managing Director

February 2019